



**新奥天然气股份有限公司**

**ENN Natural Gas Co., Ltd.**

(Stock Code: 600803)

## **Health, Safety and Environment (HSE) Policy**

### **Our Commitment:**

ENN Natural Gas Co., Ltd. (hereinafter referred to as “**ENN Natural Gas**”, together with its subsidiaries, collectively referred to as “**We**”) believes that human beings and the environment that we inhabit are the most important resources. We are committed to protecting the environment, safeguarding employees’ health, life and properties and striving for excellent product quality. To achieve and maintain exemplary occupational health and safety and environmental performance, we aim to maintain the disabling incident frequency rate per million man-hours of 0.75 or below by 2030, and constantly improving our HSE management level and performance.

### **Our Policy:**

#### 1. Management basis and requirements

- The Company and all its subsidiaries, all employees, and contractors must comply with national and local HSE related policies;

#### 2. HSE organization

- The top management of each level of the Company as the respective first responsible person-in-charge for HSE and obliging employees to uphold HSE responsibilities. The Company also rewards employees and engages contractors with significant reference to their HSE performances;
- The Company has established the HSE Committee which is led by the CO-CEO of company and reported to and accountable to the Board of Directors. It supervises the implementation of the HSE plan of the Company, gives recommendations to the Board of Directors on major HSE issues, and handles serious accidents;

- Directly Affiliated Companies, Provincial Companies and Member Companies have established a Safety Production Committee respectively with the General Manager as the person-in-charge to formulate, approve, deploy and implement HSE initiatives;
- When the HSE committee deploys action plans, it should sort out the established performance goals and evaluation criteria, combine them with the actual situation of the company, and clarify the priority of the action plans;
- The HSE Committee regularly communicates with employee representatives elected by the employees to understand the implementation of the company's occupational health and safety work, ensuring that the actual progress of the company's HSE work meets the requirements of this policy;
- The Company and its subsidiaries must establish Safety Management Department or assign full-time or part-time safety management delegated personnel, in accordance with national regulations;

### 3. HSE Management Requirements

- Comply strictly with regulations to secure investment on safety and optimize resource allocation, fulfilling relevant occupational health and safety and environmental standards;
- Identify risk continuously to mitigate safety hazards and provide safe and clean working environment to employees, safeguarding their health and safety to the greatest extent;
- Regularly monitor occupational hazards, evaluate hazard factors, and monitor the current situation; provide regular occupational health examinations for employees, and do not assign positions with occupational health hazard factors to employees with occupational contraindications;
- Strengthen safety awareness and skills of employees, contractors and customers through HSE education and training;
- Eliminate potential risks in relation to the natural gas retail, production, direct sales, and wholesale business; the integrated energy business; value added business; the engineering construction and installation business, the coal chemical business to guarantee customer safety;
- Conduct regular production equipment, pipelines, devices inspections and maintenance works in accordance to or exceeding national standards, minimizing the possibility of gas leakage and system malfunctioning;
- Engage operational and safety professionals to conduct safety assessments on mergers and acquisitions of projects and assets;
- Adopt environmental-friendly materials and technologies and foster recycling

practices to minimize carbon emission;

- Adopt new material, equipment, procedure and technology to reduce carbon emissions caused by gas leakage or discharge;
- Optimize business management to reduce all kind of resources consumption; Maximize the reuse and recycling of water and other resources to promote the sustainable management of surrounding resources;
- Explore and access natural resources in a proper manner to promote environmental conservation, building leading corporate HSE reputation and striving for sustainable development; Develop standards for the selection, on-going performance assessment and elimination of business partners, we regard HSE as one of the critical indicators and prioritize partners with exceptional performances for business partnership;